



LEGISLATIVE ASSEMBLY MANAGEMENT COMMISSION
Minutes of a Meeting Held at
11:00 a.m., Wednesday, September 9, 2015
Room 254 Legislative Building

The meeting commenced at 11:06 a.m.

DECISIONS

Manitoba Legislative Assembly Policy on Addressing and Preventing Harassment

It was agreed a Harassment Prevention Policy for MLA interactions be developed.

Human Resources Matters – Changes to Employment Policies for the Legislative Assembly

Changes to the Employment Policies were approved for the Legislative Interns, the non-political offices of the Legislative Assembly, the Political Offices of the Legislative Assembly and Constituency Assistants. These changes included streamlining of the grievance process, appeals to LAMC, changes to several definitions, updating minimum standards regarding protected characteristics under the Human Rights Code, Overtime provisions under Employment Standards, the GEMA and Civil Service Regulations. Clarification was also provided regarding employees eligible to become a candidate in Federal, Provincial or Municipal Elections and the obligation to request an unpaid leave of absence.

Timing Inconsistencies between *The Elections Finance Act*, *The Legislative Assembly Act* and the Members' Allowances Regulation

It had been agreed to consult the Commissioner.

The meeting adjourned at 12:13 p.m.