

Seven Oaks General Hospital**Board Member**

Carole Urias, Winnipeg ^

^ Government Appointed

Mandate:

The Seven Oaks General Hospital is an accredited, 275 bed acute care facility and key provider of health care to residents of the entire Winnipeg region, as well as the Selkirk, Stonewall and Interlake areas. The role of the Board of Trustees is to govern the Hospital. The Board carries out four roles:

- Establish the mission and goals of the Hospital;
- Make policies and decisions to support the mission;
- Oversee performance and exercise accountability for results;
- Build relationships with the Hospital's key stakeholders.

Authority:

[The Hospital Act](#)

[The Mental Health Act](#)

Responsibilities:

Provide for excellent management. Select, support, advise and evaluate the Chief Operating Officer (COO). Establish executive compensation. Establish a compensation program and approve annual compensation for the COO. Establish policies. Approve and periodically review major policies affecting the Hospital and the operation of the Board. Approve strategic direction and monitor success of plan. Approve a mission, vision and strategic direction for the Hospital; approve a strategic plan; review and approve major transactions and significant new programs and services. Ensure financial viability. Approve financial goals; approve a long-range financial plan and annual, ancillary and capital budgets; approve investment policies; monitor financial performance and investment performance against goals; and oversee the audit process. Ensure clinical quality, patient safety and service excellence compared to external benchmarks. Approve quantitative goals and monitor performance of the Hospital and Wellness Institute. Approve annual plans for performance improvement and patient safety; and monitor indicators of clinical outcomes, patient safety, quality of service, and community benefit/mission effectiveness. Monitor ancillary performance. Monitor the performance of ancillary programs and ensure they are aligned with the Hospital's Mission, Vision and Values, and are meeting their performance goals. Build relationships. Build relationships and support the Hospital's policies with key stakeholders, political leaders and donors. Ensure compliance. Establish and oversee programs to ensure that the Hospital fulfills legal, regulatory and accreditation requirements. Ensure Board effectiveness. Select members of Board and ensure the

effectiveness of Board governance through regular self-assessment and improvement of governance.

Membership:

The board shall consist of 12 members, 11 of whom shall be elected and 1 of whom shall be appointed by the Minister of Health, Seniors and Active Living. The remaining trustees will be elected by the Board.

Length of Terms:

3 years terms to a maximum of 9 years.

Desirable Expertise:

The key factor is someone who has the time and is willing to commit to it. A general understanding of volunteer boards would be helpful, but not essential.

Time commitment:

Meetings are held at least 5 times per year and at other times as may be determined by the Board. Standing committees meet 5 times a year.

Meetings:

Frequency: Minimum 5 meetings per year, unless determined by the Board

Location: Meetings are held in Winnipeg.

Remuneration:

None.